



Course List

For Entry-Level Professional Crew Roles with SALTS

Please note: SALTS does **not** require new entry-level crew members to be trained before being hired. We typically arrange and pay for most training courses **after** hiring new crew members and before the sailing season begins, although applicants with prior training are welcome as well.

See below for the courses relevant to each professional crew position, as they appear in the Official SALTS Safety Management System Effective March 2, 2020. This document gives prospective crew members a sense of the type of training they can expect to receive if hired (once hired, consult the Safety Management System manual for official training requirements).

Bosun:

Minimum Required Qualifications:

- Marine Emergency Duties Domestic Vessel Safety
- May be required, Transport Canada, “Small Vessel Machinery Operator”, as per SALTS Safe Manning Guideline (See Section 6.9 excerpt below)
- Current Marine Medical if holding Small Vessel Machinery Operator

Additional Standards We Strive to Meet:

- Transport Canada certification in “Small Vessel Operator Proficiency”
- Current Marine Advanced First Aid
- Restricted Operators Certificate – (Maritime)
- SALTS Watch Officer Training Standards as per appropriate year
- May be required, additional First Aid as per requirements in SALTS Safe Manning Guideline (See Section 6.9 excerpt below)

Watch Officer:

Minimum Required Qualifications:

- Marine Emergencies Duties Domestic Vessel Safety

Additional Standards We Strive to Meet:

- Restricted Operators Certificate – (Maritime)
- Marine Advanced First Aid
- Transport Canada certificate in “Small Vessel Operator Proficiency”
- SALTS Watch Officer Training Standards as per appropriate year
- May be required, additional First Aid As per requirements in SALTS Safe Manning Guideline (See Section 6.9 excerpt below)



- May be required, Transport Canada “Small Vessel Machinery Operator”, as per SALTS Safe Manning Guideline (See Section 6.9 excerpt below)
- Current Marine Medical if holding Small Vessel Machinery Operator

Cook:

Required Qualifications:

- Marine Emergencies Duties Domestic Vessel Safety
- Food Safe

Additional Standards We Strive to Meet:

- Transport Canada certificate in “Small Vessel Operator Proficiency
- Marine Advanced First Aid
- Restricted Operators Certificate – (Maritime)
- SALTS Training Standards as per appropriate year as per requirements in SALTS Safe Manning Guideline

In Addition:

Excerpt from Official SALTS Safety Management System Effective March 2, 2020:

6.9.1 First Aid

We will strive to have 2 first aid attendants with one of the following options, effective March 1, 2020:

Option 1:

1 crew member with a valid Wilderness First Aid 80-90-hour certificate and a second crew member with a 40-50-hour certificate. Refer to crew job descriptions for additional First Aid requirements.

Option 2:

1 crew member holding a valid Wilderness First Aid 80-90-hour certificate and a second crew member holding a Licensed or Registered Practical Nurse certificate. Refer to crew job descriptions for additional First Aid requirements.

6.9.2 Small Vessel Machinery Operator

At least one crew member, (we will strive to have more for redundancy) other than the Master, will carry a Transport Canada Small Vessel Machinery Operator Certificate, with valid marine medical.